

CIRCULAR FOR SEXUAL HARASSMENT

For Shri L P Raval College of Mass Media
& Management Studies


Principal



WOMEN DEVELOPMENT CELL

University of Mumbai
J. P. Naik Bhavan, 1st Floor,
Room No. 2, Vidyanagar,
Santacruz (East), Mumbai - 400 098
Telefax: 022-26530143
Email: wdcvidya@yahoo.co.in

University of Mumbai



मुंबई विद्यापीठ

Reaccredited by NAAC with 'A' GRADE

महिला विकास कक्ष

मुंबई विद्यापीठ

जे. पी. नाईक भवन, पहिला मजला,
र. नं. २, विद्यानगरी,
सत्ताक्रुडा (पूर्व), मुंबई-४०० ०९८
टेलीफॉक्स : ०२२-२६५३ ०१४३

"University with Potential for Excellence"

Ref.No.WDC/ 132 of 2019

Date: 4th July, 2019.

To,

All the Principals of the Colleges/Institutes affiliated to the University of Mumbai.

Sir/Madam,

As per University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, Principals are mandated to follow 3.2(15) of the UGC Regulations the Women's Development Cells in colleges shall be revived and funded to be able to carry out the range of activities required for gender sensitization and remain autonomous of the functioning of anti sexual harassment committees and ICCs. At the same time, they shall extend their activities to include gender sensitization programmes in consultation with ICCs and help to disseminate anti sexual harassment policies on campuses on a regular basis. The 'cultural' space and the 'formal academic space' need to collaborate to render these workshops innovative, engaging and non-mechanical.

Colleges are expected to conduct at least one annual event towards gender sensitization in the college, the report of which must be sent to UWDC at e-mail id: wdcvidya@yahoo.co.in.

Thanking you,

Dr. Gita Chadha,
Chairperson, UWDC

WOMEN DEVELOPMENT CELL
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Santacruz (East), Mumbai - 400 098
Tel: 022-26530143

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'Awake, arise and educate'
Savitribai Phule (1891 - 1931)



**CIRCULAR
FOR
ANTI-RAGGING**

For Shri L P Raval College of Mass Media
& Management Studies


Principal



DJMS NO-7503/15-6-18/18-19



प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास विभाग, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुर शाह जेठर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph. : 011-23234278/23234237

Fax : 011-2323 8858

E-mail : ugc.ugc@nic.in

D.O. No.1-15/2009 (ARC) pt.III

28th May, 2018

Dear Sir/Madam,

04 JUN 2018

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC had notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in. These Regulations are mandatory for all educational institutions in the country.

As multiple mechanisms are required to ensure a ragging-free campus, here are recommendations and action steps which may be deployed in your esteemed university and all institutions under your ambit.

A. Basic Measures

1. Constitution of anti-ragging committee, anti ragging squad, setting up of Anti Ragging Cell and adequate publicity for these measures through various media are to be undertaken.
2. Mention of Anti-ragging warning in the institution's prospectus and information booklets/brochures shall be ensured.
3. Updating websites of institutions with the complete address of nodal officers related anti ragging committee with contact details.
4. In compliance of the UGC Regulations and the 2nd Amendment in the UGC Regulations regarding submission of undertaking by each student and every parent to submit an online undertaking in every academic year.
5. UGC has notified the 3rd Amendment in UGC Regulations on 29th June, 2016 to expand the definition of ragging by including the following:

✓ Director,
Students
Development
DR (Grievance
Cell)

(i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background

6. Installing CCTV cameras at vital points

B. Counseling and monitoring measures

Regular interaction and counseling with the students can detect early signs of ragging and identification of trouble-triggers.

8. Surprise inspection at hostels, students accommodation, canteens, rest cum recreational rooms, toilets, etc. Any other measure which would augur well in preventing/quelling ragging and are deemed fit to be recalled for behavior/incident shall be undertaken.



For Shri L.P. Raval College of Mass Media & Management Studies

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C. Creative Dissemination of the idea of ragging-free campus

9. Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
10. Safety and security apps without affecting the privacy of individuals can be creatively deployed.

D. Using other UGC initiated measures

11. Students in distress due to ragging related incidents can call the National Anti-ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline@antiragging.in.
12. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in and contact UGC monitoring agency i.e. Aman Satya Kachroo Trust on mobile No. 09871170303, 09818400116 (only in case of emergency).
13. The UGC has got developed 4 short films and a documentary film to counsel students on ill effects of ragging. These films are uploaded on UGC website. All Universities/Institutions are requested to show these films regularly to the students during orientation and other programmes. These movies are available on the following link, ugc.ac.in/page/Videos-Regarding-Ragging.aspx.

Any violation of UGC Regulations or if any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, will attract punitive action under the UGC Act.

You are requested to implement the recommendations communicated vide letter dated 15.11.2017 and thereby ensure a ragging-free campus, a fundamental requirement for a supportive and fair institutional climate which is open to change, learning and progress.

With Personal regards,

Yours sincerely,


(Rajnish Jain)

The Vice-Chancellor
University of Mumbai
M.G. Road, Fort,
Mumbai-400032.

For Shri L P Raval College of Mass Media
& Management Studies


Principal



website /
pages mail
9/11/18